

## **PRIVACY NOTICE FROM DELPHI AUTOMOTIVE SYSTEMS, S.A. DE C.V. AND ITS AFFILIATE AND SUBSIDIARY COMPANIES.**

In accordance with the provisions of the Federal Law for Protection of Personal Information in the Possession of Private Parties and Regulations Thereof (Ley Federal de Protección de Datos Personales en Posesión de Particulares y su Reglamento), this Privacy Notice is issued as follows:

### **1. IDENTITY AND ADDRESS OF ENTITY RESPONSIBLE FOR PERSONAL INFORMATION**

For the purposes of this Privacy Notice, DELPHI AUTOMOTIVE SYSTEMS, S.A. DE C.V. and its affiliate and subsidiary companies (hereinafter "Delphi México"<sup>1</sup>) are designating the Privacy Committee appointed by Delphi México, (hereinafter the "Privacy Committee" <sup>2</sup>), address, Avenida Hermanos Escobar 5756, Col. Fovissste Chamizal, Ciudad Juárez, Chihuahua, C.P. 32310 as the entity responsible for security, disclosure, storage, use, including actions for access, handling, making use of, transfer or disposal of personal information (hereinafter "Treatment").

### **2. INFORMATION TO BE COLLECTED AND PURPOSES FOR TREATMENT OF PERSONAL INFORMATION**

We are notifying you that Delphi México may collect your information through different sources, either Personal and/or directly provided by you or indirectly by any other commercially available sources of information or that may be permitted by Law.

The Collection and Treatment of your personal information, including any sensitive personal information we may collect, unless you provide otherwise in the manner described in this Privacy Notice, is for purposes of evaluation of employment applications, hiring employees, evaluation of contractors, proposals and contracting with suppliers of services and products, preparation and management of commercial contracts, payment processes, and for compliance with our labor, administrative, business and tax obligations, establishment of supplier databases, development of new products and services, consulting, marketing, promotion, contracting and placement of services and products of all kinds and/or improvement of our products and services and other obligations arising from any legal relationship between the person to whom the personal information refers and Delphi México or affiliated and subsidiary companies of Delphi México. The purposes for your personal information may also include the following:

- i). Fulfilling legal requirements from proper authorities.
- ii). Informing you of the range of new products and services, as well as benefits, discounts, promotions, market studies, promotions, notices on changes in conditions and in general all advertising involving products and services provided by Delphi Mexico and/or affiliated and subsidiary companies of Delphi México.
- iii). Analysis and development of products and suppliers, as well as the use of our products and services.
- iv). For fulfillment of our terms and conditions in compliance with our obligations, product development, product sales or the provision of our services. Any sensitive information that could be collected may be utilized for proper compliance with our legal, tax or business objectives.

### **3. OPTIONS AND MEANS THAT DELPHI MÉXICO PROVIDES TO YOU TO RESTRICT USE OR DISCLOSURE OF YOUR PERSONAL INFORMATION.**

Your personal information shall be kept strictly confidential according to security, administrative, technical and physical measures that Delphi México has implemented for such purpose and any measures it may implement in the future in its security policies and procedures, with illegal disclosure thereof prohibited and restrictions on use by third parties as provided in this Privacy Notice.

#### **4. WAYS OF EXERCISING INFORMATION RIGHTS.**

The person to whom personal information refers may exercise rights of access, correction, cancellation, position, restrictions on use, disclosure or revocation, as of January 6, 2012 by written request mailed or by e-mail sent to:

By mail or private messenger service:

Delphi México Privacy Committee  
Ave. Hermanos Escobar 5756  
Col. Fovissste Chamizal  
Ciudad Juárez, Chihuahua, C.P. 32310

With a copy to:  
Delphi Legal Department  
Ave. Hermanos Escobar 5756  
Col. Fovissste Chamizal  
Ciudad Juárez, Chihuahua, C.P. 32310

By e-mail to: [xochitl.diaz@delphi.com](mailto:xochitl.diaz@delphi.com)

By written request containing the following information:

1. The full name, address and e-mail address of the person to whom the personal information refers for sending a reply to the request.
2. Documents showing the identity and when applicable, legal representation of the person to whom the personal information refers.
3. A clear and precise description of the personal information for which exercise of any of the above-mentioned rights is sought.
4. Any other element or document that may facilitate location of the personal information.
5. In the event of requests for correction of personal information, the requestor must indicate the changes to be made and provide documentation in support of the request.

#### **5. TRANSFER OF PERSONAL INFORMATION.**

Delphi México may make information transfers to:

1. Affiliated and subsidiary companies of Delphi Mexico and Delphi internationally.
2. Third-party service providers for compliance with legal obligations assumed by Delphi México or by any of the affiliated and subsidiary companies of Delphi México.
3. Third-party providers of services for investigation, data analysis, sending information for the needs of the person to whom the personal information refers, as well as the provision of other financial services needed or required by the person to whom the personal information refers.
4. Business partners with which Delphi México or any Delphi México companies make agreements or contracts for the development of new products and/or services for improvement and according to their needs and research.
5. Third parties arising from corporate restructuring including merger, consolidation, sale, liquidation or transfer of assets.
6. Other transfers provided under the Law mentioned and Regulations thereof.

Third parties and entities receiving personal information assume the same obligations and/or responsibilities as DELPHI México, according to what is described in this Privacy Notice.

Any person to whom personal information refers who makes any request to enter into a legal relationship with DELPHI México or through any of the DELPHI México companies, accepts transfer of his/her personal information in the manner described in this Privacy Notice.

## **6. CHANGES TO PRIVACY NOTICE.**

You shall be notified of any change to this Privacy Notice by any of the following means:

1. Notices at DELPHI México plants.
2. To E-mail provided by you for purposes of your personal information.
3. Notices in the Internal DELPHI portal, Azteca México (<http://mexico.delphiauto.net/azteca/>).
4. Notices in the DELPHI Internet portal ([www.delphi.com](http://www.delphi.com)).
4. Any other means of public or private communication set forth under contracts for transactions made by DELPHI México or by any of the DELPHI México companies.

DATE OF ISSUANCE OR LAST UPDATE: July 2011

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<sup>1</sup> List of all DELPHI companies in Mexico

<sup>2</sup> The Privacy Committee shall be made up at all times by representatives of functional areas appointed by Delphi Automotive Systems, S.A. de C.V.